The Single Plan for Student Achievement

School: Highlands Elementary School

CDS Code: 19649986068860

District: Saugus Union Elementary School District

Principal: Susan Bender

Revision Date: 11/06/17

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

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Position: Principal

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The District Governing Board approved this revision of the SPSA on .

School Vision and Mission

Highlands Elementary School's Vision and Mission Statements

The staff at Highlands Elementary School strives to insure academic, social and emotional success for every student. At Highlands, our PBIS mission is for every student, family and staff member to: HAVE RESPECT, ACT RESPONSIBLY, WORK TOGETHER, KEEP SAFE so that we can SOAR TO SUCCESS!

School Profile

Highlands Elementary School School serves 380 students in grades Kindergarten through Sixth including students in Special Day Classes. The community is very supportive and invests much time, effort and energy to insure the school experience is positive for all children. Academic progress and social growth are promoted through a rich, nurturing learning environment. Dedicated teachers and staff, along with the parent and student population continue to set high academic standards for the school. Professionalism is exemplified in the collegial manner that staff treat one another; They are positive, open to new ideas, embrace technology and strive to find new ideas to meet the needs of our diverse population.

At Highlands, there is a strong sense of family and community. We believe that positive interaction between staff and family strengthens the feeling of support all children need for school success. Parents volunteer in the classroom and for other areas of need around our school. The Parent Faculty Organization (PFO) is instrumental in supporting Highlands Elementary School, its staff and families, and the educational programs provided at the school.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

The Site Council sends out a survey every spring to all families. Students in grades three through six are surveyed using the PBIS Student Climate Survey. Staff is surveyed regularly on topics ranging from the date for Back to School Night to curricular choices.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

The site administrator walks through classrooms on a regular basis to observe instruction and learning as well as to provide feedback to the teaching staff. The Highlands teaching staff has been involved in Learning Walks since the 2014-15 school year and will continue this school year.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special

consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement (ESEA)

At the beginning of the school year, the Highlands teaching staff and administrator analyze results from beginning of the year assessments and state-wide assessment findings. This data is used to develop school,grade level, teacher and student goals for the upcoming year. Teachers are required to review the data for the students assigned to their classroom. Teachers then use this data to insure their instruction meets the needs of students. Administrators review these plans with the teachers during Professional Planning conferences and throughout the course of the school year.

2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teaching staff uses formative, chapter, and benchmark assessments to make instructional shifts and curricular adjustments.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (ESEA)

All Highlands teachers meet the qualifications as "Highly Qualified Staff".

4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All core materials used during instruction are on the state approved list. We are compliant under the Williams Decree.

5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development is aligned with our school plan goals. Staff development needs are determined through an on-going analysis of student data and the professional needs of teachers. Staff development is provided to the teaching staff during staff meeting and site CIP times and have included topics of: direct instruction, visible learning, using effective learning intentions, raising rigor in the classroom, how to effectively use data, technology integration.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

New teachers receive support from Induction Teachers and PAR Coaches; Ongoing support for the teaching staff is provided by District Instructional Coaches and Teachers On Special Assignment

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Collegial Planning Days is a commitment by our district to provide release time to our teachers for planning purposes. During Early Release Wednesdays teachers meet in grade level groups for Collaborative Instructional Planning.

Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Highlands Elementary School staff and administration are committed to ensuring that all curriculum and instruction are aligned with common core state standards. All core and support materials support these efforts. Instruction is differentiated to meet the needs of all students.

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Pacing and planning of ELA and Mathematics meets the recommended minutes of instruction.

10. Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

There is flexibility in the master schedule to insure that students needing intervention support services are provided with those supports.

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Standards-aligned textbooks and instructional materials for all student groups are sufficient in both quality and quantity in each subject area. We follow all materials adoption time lines determined by the state and District.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Standards aligned textbooks and instructional materials for all student groups are sufficient in both quality and quantity in each subject area. All Highlands students have the required textbooks; therefore we are Williams Decree compliant.

Opportunity and Equal Educational Access

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

Teachers collaborate at regular intervals to review student assessment data and plan for interventions. These interventions include targeted small group instruction, focused upon student needs. Highlands has two instructional assistants who provide additional support to students to students in Kindergarten through Grade Six. A part-time school psychologist (three days a week) provides support to teachers regarding behavioral, academic, and emotional concerns. A counselor works with students three days a week on social skills and other school-related issues.

14. Research-based educational practices to raise student achievement

All teachers at Highlands have received explicit direct instruction training.

Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Teachers and administrators communicate on an on-going basis with families and community members, through the weekly Highlands e-newsletter and various classroom newsletters. These forms of communication include electronic and paper formats. Additional communication is done through email, phone calls, websites, conferences, family nights, and Student Study Team meetings (when necessary). The Highlands Parent Faculty Organization (PFO) also assists in providing after school enrichment classes.

Plans are being initiated to include family nights in order to assist parents with strategies to assist their children at home.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Funding

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Intervention services are provided to students who need additional support; A Homework Club has been established for students and families needing support with these assignments.

18. Fiscal support (EPC)

CAASPP Results (All Students)

English Language Arts/Literacy

	Overall Participation for All Students													
	# of S	tudents En	rolled	# of 9	Students Te	ested	# of Stu	idents with	Scores	% of Enro	lled Studer	nts Tested		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	69	55	51	68	55	51	68	55	51	98.6	100	100		
Grade 4	65	67	55	64	66	55	64	66	55	98.5	98.5	100		
Grade 5	62	67	64	60	65	62	60	64	62	96.8	97	96.9		
Grade 6	74	62	67	73	61	66	73	59	66	98.6	98.4	98.5		
All Grades	270	251	237	265	247	234	265	244	234	98.1	98.4	98.7		

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
	Mea	n Scale S	core	% Star	dard Exc	eeded	% S	tandard	Met	% Stand	dard Nea	rly Met	% Sta	ndard No	t Met
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2420.0	2435.3	2420.0	16	29	25.49	28	22	15.69	34	18	31.37	22	31	27.45
Grade 4	2443.2	2466.2	2474.2	16	24	25.45	22	29	32.73	25	21	20.00	38	26	21.82
Grade 5	2482.3	2461.4	2490.3	15	13	8.06	28	22	46.77	17	23	14.52	40	42	30.65
Grade 6	2534.0	2549.5	2509.9	18	22	16.67	37	36	19.70	23	29	33.33	22	14	30.30
All Grades	N/A	N/A	N/A	16	22	18.38	29	27	29.06	25	23	24.79	30	28	27.78

Reading Demonstrating understanding of literary and non-fictional texts											
	% <i>I</i>	Above Stand	lard	% At	or Near Stai	ndard	% E	Below Stand	ard		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	16	27	25.49	56	38	45.10	28	35	29.41		
Grade 4	14	30	27.27	52	39	54.55	34	30	18.18		
Grade 5	17	16	24.19	45	30	48.39	38	55	27.42		
Grade 6	23	29	16.67	52	46	50.00	25	25	33.33		
All Grades	18	25	23.08	51	38	49.57	31	36	27.35		

Writing Producing clear and purposeful writing											
	% A	Above Stand	ard	% At	or Near Sta	ndard	% B	Below Stand	ard		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	9	20	19.61	57	47	54.90	34	33	25.49		
Grade 4	19	26	27.27	39	48	49.09	42	26	23.64		
Grade 5	28	25	9.68	37	28	64.52	35	47	25.81		
Grade 6	27	29	24.24	42	53	40.91	30	19	34.85		
All Grades	21	25	20.09	44	44	52.14	35	31	27.78		

Listening Demonstrating effective communication skills											
	% Above Standard % At or Near Standard % Below Standard Grade Level										
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	19	33	17.65	65	53	52.94	16	15	29.41		
Grade 4	11	12	16.36	67	77	67.27	22	11	16.36		
Grade 5	8	14	11.29	65	55	77.42	27	31	11.29		
Grade 6	14	20	10.61	71	73	74.24	15	7	15.15		
All Grades	13	19	13.68	67	65	68.80	20	16	17.52		

Research/Inquiry Investigating, analyzing, and presenting information												
	% Above Standard % At or Near Standard % Below Standard Grade Level											
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	18	29	25.49	65	55	45.10	18	16	29.41			
Grade 4	13	17	18.18	58	68	63.64	30	15	18.18			
Grade 5	22	16	20.97	43	63	56.45	35	22	22.58			
Grade 6	30	36	28.79	58	58	42.42	12	7	28.79			
All Grades	21	24	23.50	56	61	51.71	23	15	24.79			

- 1. According to 2016-17 data, 47% of Highlands students are meeting/exceeding standards in ELA, a decrease of 2% from 2015-16.
- 2. The range of overall achievement in ELA in grades 3-6 is between 36% and 58%.
- 3. Insuring that our students are receiving rigorous instruction that aligns to the ELA CCSS is a goal for Highlands.

CAASPP Results (All Students)

Mathematics

Overall Participation for All Students												
	# of S	tudents En	rolled	# of :	Students Te	% of Enro	nrolled Students Tested					
Grade Level	14-15 15-16 16-17			14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	69	55	51	68	55	51	68	55	51	98.6	100	100
Grade 4	65	67	55	64	66	55	64	66	55	98.5	98.5	100
Grade 5	62	67	64	60	65	62	58	65	62	96.8	97	96.9
Grade 6	74	62	67	74	61	66	74	61	66	100.0	98.4	98.5
All Grades	270	251	237	266	247	234	264	247	234	98.5	98.4	98.7

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
	Mea	n Scale S	core	% Star	dard Exc	eeded	% S	tandard	Met	% Stan	dard Nea	rly Met	% Sta	ndard No	t Met
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2421.6	2423.6	2409.2	10	11	13.73	31	38	29.41	40	24	25.49	19	27	31.37
Grade 4	2455.1	2464.7	2463.3	6	9	12.73	28	38	30.91	36	35	36.36	30	18	20.00
Grade 5	2456.6	2454.2	2479.1	10	9	9.68	10	9	16.13	25	31	38.71	52	51	35.48
Grade 6	2535.1	2528.4	2494.2	22	21	12.12	22	18	16.67	36	36	36.36	20	25	34.85
All Grades	N/A	N/A	N/A	12	13	11.97	23	26	22.65	35	32	34.62	29	30	30.77

Concepts & Procedures Applying mathematical concepts and procedures											
	% Above Standard % At or Near Standard % Below Standard										
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	25	29	31.37	50	38	23.53	25	33	45.10		
Grade 4	25	35	27.27	33	24	32.73	42	41	40.00		
Grade 5	16	11	17.74	17	37	38.71	66	52	43.55		
Grade 6	28	28	19.70	42	34	31.82	30	38	48.48		
All Grades	24	26	23.50	36	33	32.05	39	41	44.44		

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems												
	% <i>I</i>	Nbove Stand	lard	% At	or Near Sta	ndard	% E	Below Stand	ard			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	22	24	21.57	47	47	43.14	31	29	35.29			
Grade 4	14	24	14.55	45	45	54.55	41	30	30.91			
Grade 5	16	6	6.45	26	40	53.23	59	54	40.32			
Grade 6	19	26	13.64	57	48	43.94	24	26	42.42			
All Grades	18	20	13.68	45	45	48.72	38	35	37.61			

Communicating Reasoning Demonstrating ability to support mathematical conclusions											
	% Above Standard % At or Near Standard % Below Standard Grade Level										
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	7	25	17.65	69	55	45.10	24	20	37.25		
Grade 4	11	17	16.36	44	55	56.36	45	29	27.27		
Grade 5	9	6	6.45	38	38	54.84	52	55	38.71		
Grade 6	23	13	12.12	55	59	42.42	22	28	45.45		
All Grades	13	15	12.82	52	51	49.57	34	34	37.61		

- 1. According to 2016-17 data, 34% of Highlands students are meeting/exceeding standards in Mathematics, a decrease of 5% from 2015-16.
- 2. The range of overall achievement in Mathematics in grades 3-6 is between 25% and 43%.
- 3. Insuring that our students are receiving rigorous instruction that aligns to the Mathematics CCSS is a goal for Highlands.

CAASPP Results (English Learner)

English Language Arts/Literacy

	Overall Participation for English Learner												
	# of S	tudents En	rolled	# of 9	Students Te	ested	# of Stu	udents with	Scores	% of Enro	lled Studer	nts Tested	
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	69	10	*	5	10	*	5	10	*	7.2	100		
Grade 4	65	5	*	7	5	*	7	5	*	10.8	100		
Grade 5	62	8	*	4	8	*	4	8	*	6.5	100		
Grade 6	74	4	*	4	4	*	4	4	*	5.4	100		
All Grades	270	27	12	20	27	12	20	27	12	7.4	100	100	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for English Learner															
	Mea	n Scale S	core	% Star	ndard Exc	eeded	% S	tandard	Met	% Stan	dard Nea	rly Met	% Standard Not Met			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
All Grades	N/A	N/A	N/A	0	11	0.00	0	22	8.33	35	19	41.67	65	48	50.00	

1	Reading Demonstrating understanding of literary and non-fictional texts														
	% Above Standard % At or Near Standard % Below Standard Grade Level														
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17						
Grade 3	*	*	*	*	*	*	*	*	*						
Grade 4	*	*	*	*	*	*	*	*	*						
Grade 5	*	*	*	*	*	*	*	*	*						
Grade 6	*	*	*	*	*	*	*	*	*						
All Grades	0	22	8.33	40	26	41.67	60	52	50.00						

Writing Producing clear and purposeful writing													
	% A	Above Stand	lard	% At or Near Standard % Below Standard									
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17				
Grade 3	*	*	*	*	*	*	*	*	*				
Grade 4	*	*	*	*	*	*	*	*	*				
Grade 5	*	*	*	*	*	*	*	*	*				
Grade 6	*	*	*	*	*	*	*	*	*				
All Grades	0	11	0.00	20	41	66.67	80	48	33.33				

	Listening Demonstrating effective communication skills													
% Above Standard % At or Near Standard % Below Standard Grade Level														
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17					
Grade 3	*	*	*	*	*	*	*	*	*					
Grade 4	*	*	*	*	*	*	*	*	*					
Grade 5	*	*	*	*	*	*	*	*	*					
Grade 6	*	*	*	*	*	*	*	*	*					
All Grades	0	15	0.00	50	63	33.33	50	22	66.67					

	Investi		Research/In lyzing, and _I	quiry presenting i	nformation										
	% Above Standard % At or Near Standard % Below Standard Grade Level														
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17						
Grade 3	*	*	*	*	*	*	*	*	*						
Grade 4	*	*	*	*	*	*	*	*	*						
Grade 5	*	*	*	*	*	*	*	*	*						
Grade 6	*	*	*	*	*	*	*	*	*						
All Grades	5	11	8.33	65	70	41.67	30	19	50.00						

- 1. There is a 40 PERCENTILE POINT achievement gap between ALL STUDENTS GROUP and ENGLISH LANGUAGE LEARNER GROUP.
- 2. The TARGET AREA of LISTENING is the area for the greatest need of growth; 67% of EL STUDENTS fell BELOW STANDARD in this area.
- 3. 50% of EL STUDENTS fell BELOW STANDARD in READING and RESEARCH/INQUIRY.

CAASPP Results (English Learner)

Mathematics

	Overall Participation for English Learner														
	# of S	tudents En	rolled	# of :	Students Te	ested	# of Stu	idents with	Scores	% of Enro	lled Studer	nts Tested			
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	69	10	*	5	10	*	5	10	*	7.2	100				
Grade 4	65	5	*	7	5	*	7	5	*	10.8	100				
Grade 5	62	8	*	4	8	*	4	8	*	6.5	100				
Grade 6	74	4	*	4	4	*	4	4	*	5.4	100				
All Grades	270	27	12	20	27	12	20	27	12	7.4	100	100			

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for English Learner															
	Mea	n Scale S	core	% Star	ndard Exc	eeded	% S	tandard	Met	% Stan	dard Nea	rly Met	% Sta	% Standard Not Met		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	
All Grades	N/A	N/A	N/A	0	4	0.00	10	19	16.67	20	30	8.33	70	48	75.00	

	Concepts & Procedures Applying mathematical concepts and procedures													
	% Above Standard % At or Near Standard % Below Standard Grade Level													
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17					
Grade 3	*	*	*	*	*	*	*	*	*					
Grade 4	*	*	*	*	*	*	*	*	*					
Grade 5	*	*	*	*	*	*	*	*	*					
Grade 6	*	*	*	*	*	*	*	*	*					
All Grades	0	7	16.67	25	37	0.00	75	56	83.33					

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems													
% Above Standard % At or Near Standard % Below Standard Grade Level													
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17				
Grade 3	*	*	*	*	*	*	*	*	*				
Grade 4	*	*	*	*	*	*	*	*	*				
Grade 5	*	*	*	*	*	*	*	*	*				
Grade 6	*	*	*	*	*	*	*	*	*				
All Grades	5	11	8.33	35	37	16.67	60	52	75.00				

	Demonstr		municating I	_	cal conclusio	ons			
	% A	Nbove Stand	lard	% At	or Near Stai	ndard	% B	Below Stand	ard
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	*	*	*	*	*	*	*	*	*
Grade 4	*	*	*	*	*	*	*	*	*
Grade 5	*	*	*	*	*	*	*	*	*
Grade 6	*	*	*	*	*	*	*	*	*
All Grades	0	7	0.00	35	41	25.00	65	52	75.00

- 1. There is an 18 PERCENTILE POINT achievement gap between ALL STUDENTS GROUP and ENGLISH LANGUAGE LEARNER GROUP.
- 2. 16% OF EL STUDENTS are MEETING STANDARD in the Mathematics.

CAASPP Results (Reclassified Fluent English Proficient)

English Language Arts/Literacy

	Overall Participation for Reclassified Fluent English Proficient (R-FEP)														
	# of S	tudents En	rolled	# of :	Students To	% of Enro	lled Studer	nts Tested							
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	69		*	3		*	3		*	4.3					
Grade 4	65	4	*	3	4	*	3	4	*	4.6	100				
Grade 5	62	3	*	4	3	*	4	3	*	6.5	100				
Grade 6	74	4	*	5	4	*	5	4	*	6.8	100				
All Grades	270	11	27	15	11	27	15	11	27	5.6	100	100			

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for Reclassified Fluent English Proficient (R-FEP)														
	Mea	n Scale S	core	% Star	ndard Exc	eeded	% S	tandard	Met	% Stan	dard Nea	rly Met	% Standard Not Met		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	*		*	*		*	*		*	*		*	*		*
Grade 4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	N/A	N/A	N/A	7	45	22.22	47	36	37.04	33	9	25.93	13	9	14.81

1	Demonstrat	ing understa	Reading anding of lit	*	on-fictional	texts					
	% A	Nbove Stand	lard	% At	or Near Stai	ndard	% E	Below Stand	lard		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	* * * *										
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	*	*	*	*	*	*	*	*	*		
All Grades	20	55	25.93	60	27	62.96	20	18	11.11		

	Writing Producing clear and purposeful writing												
	% A	Nbove Stand	ard	% At	or Near Stai	ndard	% E	Below Stand	ard				
Grade Level	14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16												
Grade 3	*		*	*		*	*		*				
Grade 4	*	*	*	*	*	*	*	*	*				
Grade 5	*	*	*	*	*	*	*	*	*				
Grade 6	*	*	*	*	*	*	*	*	*				
All Grades	13	45	25.93	60	45	59.26	27	9	14.81				

	Dei	monstrating	Listening effective co	~	on skills						
	% A	Above Stand	ard	% At	or Near Sta	ndard	% E	Below Stand	ard		
Grade Level	14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 1										
Grade 3	*	* * * * *									
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6	* * * * * * * *										
All Grades	13 45 11.11 87 45 77.78 0 9 11.11										

	Invest	I igating, ana	Research/In lyzing, and _I	-	nformation						
	% A	Nbove Stand	ard	% At	or Near Stai	ndard	% B	Below Stand	ard		
Grade Level	14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-17										
Grade 3	* * * * * *										
Grade 4	*	*	*	*	*	*	*	*	*		
Grade 5	*	*	*	*	*	*	*	*	*		
Grade 6 * * * * * * * * * *											
All Grades 20 45 37.04 67 55 44.44 13 0 18.52											

- 1. 59% of RFEP STUDENTS are MEETING/EXCEEDING STANDARD in ELA.
- 2. There is not a significant pattern of improvement in any of the TARGET AREAS for EL STUDENTS.
- 3. A systematic, research-based program for ELD is needed. A review of the RFEP process is also necessary.

CAASPP Results (Reclassified Fluent English Proficient)

Mathematics

			Overall Pa	articipation	for Reclass	sified Fluen	t English P	roficient (R	-FEP)			
	# of S	tudents En	rolled	# of 9	Students Te	ested	# of Stu	idents with	Scores	% of Enro	lled Studer	nts Tested
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	69		*	3		*	3		*	4.3		
Grade 4	65	4	*	3	4	*	3	4	*	4.6	100	
Grade 5	62	3	*	4	3	*	4	3	*	6.5	100	
Grade 6	74	4	*	5	4	*	5	4	*	6.8	100	
All Grades	270	11	27	15	11	27	15	11	27	5.6	100	100

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

			Ove	erall Achi	evement	for Recl	assified F	luent En	glish Pro	ficient (R	-FEP)				
	Mea	n Scale S	core	% Star	ndard Exc	eeded	% S	tandard	Met	% Stand	dard Nea	rly Met	% Sta	ndard No	ot Met
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	*		*	*		*	*		*	*		*	*		*
Grade 4	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 5	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
All Grades	N/A	N/A	N/A	13	27	7.41	27	27	33.33	33	36	44.44	27	9	14.81

	Appl		ncepts & Pro matical cond	cedures	ocedures					
	% A	Nbove Stand	lard	% At	or Near Sta	ndard	% E	Below Stand	ard	
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	* * * * * * :									
Grade 4	*	*	*	*	*	*	*	*	*	
Grade 5	*	*	*	*	*	*	*	*	*	
rade 6 * * * * * * * * * *										
All Grades 27 45 22.22 53 36 44.44 20 18 33.33										

Using appro			ing & Mode gies to solve	•	•	natical prob	lems					
	% A	Above Stand	ard	% At	or Near Stai	ndard	% B	Below Stand	ard			
Grade Level 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16												
Grade 3	* * * * * *											
Grade 4	*	*	*	*	*	*	*	*	*			
Grade 5	*	*	*	*	*	*	*	*	*			
Grade 6 * * * * * * * * * *												
All Grades 13 36 11.11 47 64 55.56 40 0 33.33												

	Demonstr		municating I	_	cal conclusio	ons						
	% A	Nbove Stand	ard	% At	or Near Stai	ndard	% B	Below Stand	ard			
Grade Level	Grade Level 14-15 15-16 16-17 14-15 15-16 16-17 14-15 15-16 16-1											
Grade 3	* * * * * *											
Grade 4	*	*	*	*	*	*	*	*	*			
Grade 5	*	*	*	*	*	*	*	*	*			
Grade 6 * * * * * * * * * *												
All Grades 20 27 11.11 60 45 66.67 20 27 22.22												

- 1. 58% of RFEP STUDENTS NEARLY MET OR DID NOT MEETING STANDARD in MATHEMATICS.
- 2. A review of the RFEP process is necessary.

CAASPP Results (Low Income (NSLP))

English Language Arts/Literacy

			0	verall Parti	cipation fo	r Economic	ally Disadv	antaged				
	# of S	tudents En	rolled	# of 9	Students Te	ested	# of Stu	idents with	Scores	% of Enrolled Students Tested		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	69	15	15	23	15	15	23	15	15	33.3	100	100
Grade 4	65	16	20	14	16	20	14	16	20	21.5	100	100
Grade 5	62	17	23	15	17	23	15	16	23	24.2	100	100
Grade 6	74	11	21	21	11	21	21	11	21	28.4	100	100
All Grades	270	59	79	73	59	79	73	58	79	27.0	100	100

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for Economically Disadvantaged														
	Mea	n Scale S	core	% Star	ndard Exc	eeded	% S	tandard	Met	% Standard Nearly Met			% Standard Not Met		
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2398.9	2405.1	2393.8	4	13	6.67	22	20	13.33	43	27	40.00	30	40	40.00
Grade 4	2417.2	2435.3	2460.5	14	6	20.00	7	31	35.00	21	19	20.00	57	44	25.00
Grade 5	2470.1	2441.8	2471.7	13	6	4.35	20	19	34.78	27	19	17.39	40	56	43.48
Grade 6	2479.4	2518.6	2503.7	0	9	4.76	33	36	33.33	29	27	28.57	38	27	33.33
All Grades	N/A	N/A	N/A	7	9	8.86	22	26	30.38	32	22	25.32	40	43	35.44

1	Demonstrat	ing understa	Reading anding of lit		on-fictional	texts			
	% A	Nbove Stand	lard	% At	or Near Sta	ndard	% B	Below Stand	ard
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	4	20	6.67	52	33	60.00	43	47	33.33
Grade 4	7	25	20.00	50	31	65.00	43	44	15.00
Grade 5	13	13	17.39	53	25	52.17	33	63	30.43
Grade 6	10	27	14.29	43	36	47.62	48	36	38.10
All Grades	8	21	15.19	49	31	55.70	42	48	29.11

Writing Producing clear and purposeful writing												
% Above Standard % At or Near Standard % Below Standard Grade Level												
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	0	7	6.67	48	53	46.67	52	40	46.67			
Grade 4	14	13	20.00	29	63	40.00	57	25	40.00			
Grade 5	20	13	8.70	53	31	56.52	27	56	34.78			
Grade 6	0	9	19.05	43	64	42.86	57	27	38.10			
All Grades	7	10	13.92	44	52	46.84	49	38	39.24			

Listening Demonstrating effective communication skills											
% Above Standard % At or Near Standard % Below Standard Grade Level											
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	17	20	6.67	61	53	53.33	22	27	40.00		
Grade 4	14	13	15.00	57	63	65.00	29	25	20.00		
Grade 5	0	6	8.70	80	63	82.61	20	31	8.70		
Grade 6	5	36	0.00	76	55	85.71	19	9	14.29		
All Grades	10	17	7.59	68	59	73.42	22	24	18.99		

Research/Inquiry Investigating, analyzing, and presenting information												
% Above Standard % At or Near Standard % Below Standard Grade Level												
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	13	20	0.00	74	53	66.67	13	27	33.33			
Grade 4	14	6	20.00	43	75	50.00	43	19	30.00			
Grade 5	13	13	17.39	47	63	56.52	40	25	26.09			
Grade 6	14	9	14.29	57	91	52.38	29	0	33.33			
All Grades	14	12	13.92	58	69	55.70	29	19	30.38			

- 1. 60% of ECONOMICALLY DISADVANTAGED STUDENTS nearly met/did not meet standard in ELA.
- 2. There is a 7%ile point achievement gap between the ALL STUDENT GROUP and ECONOMICALLY DISADVANTAGED STUDENTS.
- 3. WRITING is a TARGET AREA for this subgroup, with 40% of students NOT MEETING STANDARD.

CAASPP Results (Low Income (NSLP))

Mathematics

	Overall Participation for Economically Disadvantaged												
	# of S	tudents En	rolled	# of 9	Students Te	ested	# of Stu	idents with	Scores	% of Enro	lled Studer	nts Tested	
Grade Level	14-15 15-16 16-1				15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	
Grade 3	69	15	15	23	15	15	23	15	15	33.3	100	100	
Grade 4	65	16	20	14	16	20	14	16	20	21.5	100	100	
Grade 5	62	17	23	15	17	23	15	17	23	24.2	100	100	
Grade 6	74	11	21	21	11	21	21	11	21	28.4	100	100	
All Grades	270	59	79	73	59	79	73	59	79	27.0	100	100	

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for Economically Disadvantaged														
	Mea	n Scale S	core	% Star	dard Exc	eeded	% S	tandard	Met	% Stan	dard Nea	rly Met	% Sta	ndard No	t Met
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Grade 3	2405.0	2388.3	2375.4	4	0	0.00	35	33	20.00	35	20	33.33	26	47	46.67
Grade 4	2448.1	2444.2	2450.9	7	0	15.00	7	38	25.00	57	38	30.00	29	25	30.00
Grade 5	2456.4	2422.2	2453.4	13	6	0.00	7	6	13.04	27	18	34.78	53	71	52.17
Grade 6	2483.9	2511.9	2479.5	5	18	4.76	19	0	14.29	33	55	38.10	43	27	42.86
All Grades	N/A	N/A	N/A	7	5	5.06	19	20	17.72	37	31	34.18	37	44	43.04

Concepts & Procedures Applying mathematical concepts and procedures											
% Above Standard % At or Near Standard % Below Standard Grade Level											
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17		
Grade 3	22	20	6.67	48	27	26.67	30	53	66.67		
Grade 4	14	19	25.00	43	31	20.00	43	50	55.00		
Grade 5	20	6	8.70	13	24	39.13	67	71	52.17		
Grade 6	5	18	9.52	48	45	33.33	48	36	57.14		
All Grades	15	15	12.66	40	31	30.38	45	54	56.96		

Using appro	Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems												
% Above Standard % At or Near Standard % Below Standard Grade Level													
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17				
Grade 3	13	13	0.00	52	40	46.67	35	47	53.33				
Grade 4	7	13	20.00	50	56	40.00	43	31	40.00				
Grade 5	13	6	0.00	27	24	52.17	60	71	47.83				
Grade 6	5	18	4.76	48	45	38.10	48	36	57.14				
All Grades	10	12	6.33	45	41	44.30	45	47	49.37				

Communicating Reasoning Demonstrating ability to support mathematical conclusions												
% Above Standard % At or Near Standard % Below Standard Grade Level												
Grade Level	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17			
Grade 3	9	7	0.00	48	67	53.33	43	27	46.67			
Grade 4	7	6	15.00	29	50	40.00	64	44	45.00			
Grade 5	13	0	0.00	27	29	52.17	60	71	47.83			
Grade 6	14	18	0.00	57	55	57.14	29	27	42.86			
All Grades	11	7	3.80	42	49	50.63	47	44	45.57			

- 1. 80% of ECONOMICALLY DISADVANTAGED STUDENTS nearly met/did not meet standard in MATHEMATICS.
- 2. There is a 15%ile point achievement gap between the ALL STUDENT GROUP and ECONOMICALLY DISADVANTAGED STUDENTS.
- 3. CONCEPTS AND PROCEDURES is a TARGET AREA for this subgroup, with 57% of students NOT MEETING STANDARD.

CELDT (Annual Assessment) Results

				Per	cent of S	tudents b	y Proficie	ency Leve	l on CELD	T Annual	Assessm	ent			
Grade	,	Advanced	l	Ear	ly Advan	ced	In	termedia	te	Early	Interme	diate	l	Beginning	3
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
К				***		***			***						
1			14	20		29	60		14	20		14			29
2				89		20			40	11		40			
3	29			14		40	43		40			20	14		
4	25		33	38		67	38								
5			40	75		40	25					20			
6	14		17	43		67	29		17				14		
Total	12		17	49		44	29		19	5		14	5		6

Conclusions based on this data:

1. A systematic approach to improving English Language Development needs to be continued at Highlands.

CELDT (All Assessment) Results

			Percent	of Stude	nts by Pr	oficiency	Level on	CELDT All	Assessm	ents (Init	ial and A	nnual Co	mbined)		
Grade		Advanced	l	Early Advanced			In	termedia	te	Early	Interme	diate		Beginnin	3
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
К				8		36	33	43	45	42	43	18	17	14	
1			14	17		29	50		14	33		14		***	29
2				80		20	10		40	10		40		***	
3	38			13		50	38		33			17	13		
4	25		33	38		67	38								
5			40	75		40	25					20			
6	13		17	38		67	25		17				25		
Total	11		13	36		43	30	33	24	14	33	15	9	33	4

Conclusions based on this data:

1. There is not enough data to make effective conclusions.

California Data Dashboard (Status Report)



An asterisk (*) shows that the student group has fewer than 11 students and is not reported for privacy reasons. The performance level (color) is not included when there are fewer than 30 students in any year used to calculate status and change. An N/A means that data is not currently available.

Blue (Highest) Green Pellow Orange Ped (Lowest)

Questions or comments? Send them to lcff@cde.ca.gov

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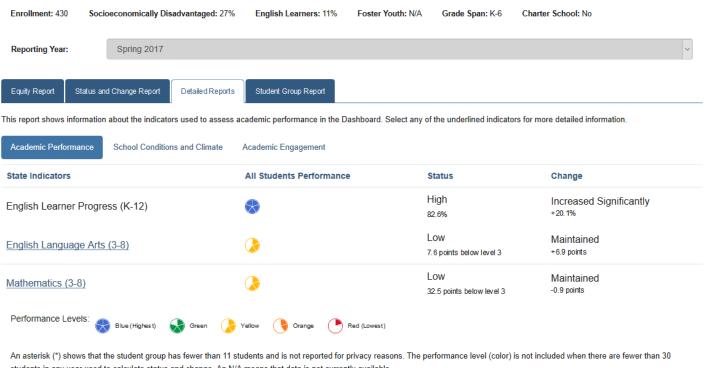
California Data Dashboard (Detailed Report)



Home / Saugus Union - Los Angeles / Highlands Elementary

Detailed Report

Highlands Elementary - Los Angeles County



students in any year used to calculate status and change. An N/A means that data is not currently available

Questions or comments? Send them to lcff@cde.ca.gov

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State Indicators	All Students	English Learners	Foster Youth	Homeless	Socioeconomically Disadvantaged	Students with Disabilities	American Indian	Asian	African American	Filipino	Hispanic	Pacific Islander	Two or More Races	White
Chronic Absenteeism		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Suspension Rate (K-12)			N/A	N/A			*	*	*	*		*	*	
English Learner Progress (K-12)		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
English Language Arts (3-8)	>		N/A	N/A		•	*	*	*	*		*	*	
Mathematics (3-8)			N/A	N/A	•	•	*	*	*	*	>	*	*	•
Performance L	evels:	Blue (Highest)	₩ G	reen 🦲 Ye	ellow Prange	Red (Lowest)								

An asterisk (*) shows that the student group has fewer than 11 students and is not reported for privacy reasons. The performance level (color) is not included when there are fewer than 30 students in any year used to calculate status and change. An N/A means that data is not currently available.

Questions or comments? Send them to lcff@cde.ca.gov

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Planned Improvements in Student Performance

School Goal #1

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet CAASPP targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: Student Achievement

LEA GOAL:

Increase student achievement.

Ensure California Standards instruction and instruction in all content areas to meet standards.

Ensure students have course access to all subject areas.

Increase other student outcomes in areas not tested by CAASPP or CST.

SCHOOL GOAL #1:

Increase student achievement in English Language Arts and Math for all students K-6, as measured by CAASPP results (10%), district and school assessments.

Increase percentage of 5th grade students meeting five or six criteria (out of six) on the Physical Fitness Test by 10%.

Increase English language proficiency by one level for ELL students K-6.

Provide instruction for all students K-6 in the Visual and Performing Arts standards.

Increase student access and use of technology K-6 according to their grade level standards.

Provide instruction in Social Studies based on the California State Standards for all students K-6.

Provide differentiated instruction for students with IEPs or designated GATE students to meet their individual needs.

Data Used to Form this Goal:

Smarter Balanced/CAASPP Assessment

Physical Fitness Test - 5th grade

Formative, Chapter, Benchmark, Summative Assessment Data - Math, ELA, Science, Social Studies

CELDT/ELPAC/ADEPT Data

School Site Council Parent Survey/School Climate Survey/ Staff Surveys

Findings from the Analysis of this Data:

2016-17 data from Smarter Balanced Assessments in English Language Arts and Math set baseline data to be used for goals for 2017-18.

- 52% of students are not meeting CCSS ELA as defined by CAASP TESTING RESULTS; 65% of students are not meeting CCSS MATHEMATICS as defined by CAASPP TESTING
 RESULTS.
- There are achievement gaps by more than 10 percentile points between the ALL STUDENT group and STUDENTS WITH DISABILBITIES and NSLP student group.
- 66% of students are not meeting CCSS MATHEMATICS as defined by CAASPP testing scores. There are achievement gaps by more than 10 percentile points between the ALL STUDENT group and STUDENTS WITH DISABILITIES and NSLP student group.

How the School will Evaluate the Progress of this Goal:

Student performance on CHAPTER, FORMATIVE, BENCHMARK and SUMMATIVE assessments will be monitored by teaching staff and administration. Instructional shifts and curricular modifications will be made as needed.

Analysis of Ongoing Progress

Actions to be Taken	Students to be	Person(s)		Proposed Expe	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
English Language Arts (ELA) and Math:			Instructional Assistant salaries for student intervention	2000-2999: Classified Personnel Salaries	LCFF - Supplemental	8011
Purchase general supplies to support all core areas of instruction	All K-6 students Targeted students	Administration Teaching Staff	Substitute release time for Student Success	1000-1999: Certificated	LCFF - Supplemental	500
Purchase supplemental materials to support instruction of the CCSS in the areas of ELA and Mathematics	Turgeted stadents	Support Personnel	Team Meetings Instructional Materials for Intervention	Personnel Salaries 4000-4999: Books And Supplies	LCFF - Supplemental	500
Continue the leasing of equipment to support instruction in all core areas Provide a Tier III systematic			Purposes Awards/rewards/recogn itions for student achievement in ELA & Mathematics	4000-4999: Books And Supplies	LCFF - Base	500
intervention program for students needing additional support in grades			Instructional Materials & Supplies	4000-4999: Books And Supplies	LCFF - Base	14809
K-6			Leasing agreements	6000-6999: Capital Outlay	LCFF - Base	6840
Purchase supplemental intervention materials/programs that are aligned to CCCS						
All K-6 teachers will align their instruction to the ELA and Math CCCS.						
Continue to implement incentive program to encourage academic achievement in Reading - Recognition at Awards Assemblies.						
Implement incentive program to encourage academic achievement.						

Actions to be Taken	Students to be	Person(s)		Proposed Expe	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
Align staff development to support implementation of CCCS. Provide a support system for families/school staff/student needing additional support (family events, SST meetings)						
English Language Development (ELD): Continue to implement Systematic English Language Development (SELD) program for at least 30	English Language Learners & Redesignated EL	Teaching Staff ELD Coordinator	Stipend rate for teacher(s) to conduct Homework Club and ELD Coordination	1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	3000
minutes per day	students	Administration	Substitute costs	1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	1000
Schedule substitute/release time for teachers to administer ADEPT testing			Materials and supplies	4000-4999: Books And Supplies	LCFF - Supplemental	500
Schedule substitute/release time for teachers to administer CELDT/ ELPAC testing						
Provide EL students the opportunity to attend ELD summer school.						
Provide EL students the opportunity to attend Homework Club.						
Provide parents with the opportunity						

Actions to be Taken	Students to be	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
to attend four ELAC meetings per year; include engagement exercises/family learning during ELAC meetings.						
Fund the coordination of ELAC meetings and any necessary paperwork associated with mandated reporting for EL students.						
Science: All K-6 teachers will teach science in	All K-6 students	Administration	Materials and supplies	4000-4999: Books And Supplies	LCFF - Base	1000
the three domains in appropriate themes and blocks.		Teaching Staff				
Purchase supplemental materials to support student learning and achievement.						
Provide planning time to align and integrate curriculum with Next Generation Science Standards.						
Align staff development to support implementation of Next Generation Science Standards.						
Re-structure science fair to insure that projects align to NGSS.						
If available, use release test question on state assessment to train students and staff.						
Physical Education:			Purchase of supplies	4000-4999: Books And Supplies	LCFF - Base	500

Actions to be Taken	Students to be	Person(s)	on(s) Proposed Expenditure(s)			
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
All K-6 teachers will provide 200 minutes of PE every 10 school days for all students. Increase team teaching during PE time Events/competitions that align to the PE standards Teachers to model warm up PE activities for other grade levels Implement school-wide warm up activities conducted during Monday			Description Certificated sub pay for release time, as needed	Type 1000-1999: Certificated Personnel Salaries	Funding Source LCFF - Base	Amount 500
morning assemblies Grade 5 teachers will work to prepare students for and conduct mandatory grade 5 Physical Fitness test for all grade 5 students. Grade 5 teachers and administrator will review test data and evaluate the program each fall to revamp as needed the PE program to align with students' needs for success.						
District and administrator will provide opportunities for professional development as needed for teachers K-6, with the assistance of PE TOSA. Replace equipment as needed						
Visual and Performing Arts: Teachers will create layered activities	All K- 6 students	Administration	Purchase of materials	4000-4999: Books And Supplies	LCFF - Base	500

Actions to be Taken	Students to be	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
and incorporate the VAPA standards wherever possible, as part of their instruction. Administrator will purchase materials		Teaching Staff VAPA TOSA teachers				
that support the VAPA standards. VAPA TOSAs to continue providing direct instruction in vocal music and to add lyrical writing (16 weeks) Teachers will continue to use the VA						
program, Meet the Masters Continue to attend City of Santa Clarita arts meetings						
Hip hop direct instruction for sixth grade students and staff Continue the implementation of "brain breaks" during instructional						
times Administrator and PFO liaison will schedule assemblies that support the VAPA standards integration.						
Teachers have the opportunity to apply for the Kennedy Arts Center program for arts integration within their instruction.						
Technology: Teachers will instruct and allow students to practice typing skills appropriate to their respective grade	All K-6 students	Administration Teaching Staff	Purchase of hardware/software/ supplies	6000-6999: Capital Outlay	LCFF - Base	1000

Actions to be Taken	Students to be	Person(s)		Proposed Expe	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
level in the computer labs, the classroom, and at home.		Library Media				
Teachers will provide opportunities for students to participate in the AR program within the library and in the classroom.		Specialist				
The Library Media Specialist will inform the administrator of student progress with acquisition of typing skills and AR progress.						
Typing Club and AR will be used by all students as appropriate.						
Teachers will participate in staff development to improve their integration of technology in the classroom (use of IFPs, Prowise, Google Classroom, Audacity).						
Introduce students to coding.						
Purchase necessary hardware/software, as needed						
Social Studies: Teachers will provide instruction to students according to the appropriate CA Social Studies standards. Administrator will provide funds for materials that support the Social	All K-6 students	Administration Teaching Staff	Supplemental Social Studies materials	4000-4999: Books And Supplies	LCFF - Base	500
Studies standards.						

Actions to be Taken	Students to be	Person(s)		Proposed Exp	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
Differentiated Instruction for students with IEPs and/or GATE identification:			Substitutes and hourly extra stipend	1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	1000
GATE:			Materials and supplies	4000-4999: Books And Supplies	LCFF - Base	500
All students in grade 3 will be evaluated for GATE qualification in the spring of 2017. Administrator will purchase materials as necessary to support students identified as GATE. Special Education: SpEd teachers and administrator will meet at the beginning of each year and weekly to schedule IEPs and discuss meeting the needs of our	Identified K-6 students	Administration Teaching Staff, as specified	Substitutes and hourly extra stipend	1000-1999: Certificated Personnel Salaries	LCFF - Base	351
students with IEPs. Sp Ed teachers will review student IEP goals with assigned classroom teachers. SpEd and classroom teachers will collaborate on schedules to work with students with IEPs.						
Administrator will purchase materials that support the needs of students with IEPs. Specified students will participate in the Level III intervention program for support in ELA and Mathematics.						

Actions to be Taken	Students to be	Person(s)		Proposed Expe	enditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount

Planned Improvements in Student Performance

School Goal #2

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet CAASPP targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

SUBJECT: Student and Parent Engagement

LEA GOAL:

Increase meaningful and purposeful student and parent engagement.

Parent Involvement

Pupil Engagement

Student Attendance

SCHOOL GOAL #2:

Increase student attendance

Decrease student truancy rate

Increase meaningful and purposeful student and parent engagement

Data Used to Form this Goal:

Data from student surveys

Data from teacher/staff surveys

Student attendance data

School Site Council Survey data

Attendance records from parent meetings (ELAC, Site Council, GATE, PFO, Conferences)

Volunteer sign-in sheets

Electronic accounting of emails, website, etc.

Findings from the Analysis of this Data:

According to the annual School Site Council survey, parents are happy with the school, yet we have experienced decreased parent attendance at school meetings (PFO, ELAC) Approximately 54% of the stakeholders read the electronic Highlands Newsletter. Attendance records indicate that Highlands has a number of students who consistently arrive at school tardy and/or who have unexcused absences. Our Truancy Rate is 18%. Students appear to be happy at school based upon the low number of referrals to the office for disciplinary issues. We do have many students who are repeat visitors for some issues. We did have one suspension in 2015-16. Data from student surveys as to feelings of connectedness and safety from 91% to 95% by grade levels, provide additional affirmation to confirm student perceptions. We will start to slow roll out of the Positive Behavioral Interventions and Supports (PBIS) with staff and anticipate full implementation in the next school year.

How the School will Evaluate the Progress of this Goal:

Data from parents, students and teachers/staff and records of electronic communication will provide affirmation. Classroom and playground observations by the administrator will also provide information. Attendance records from parent meetings. Numbers from attendance records.

Analysis of Ongoing Progress

Weekly Highlands Newsletter with school information is used to make the home school connection. Monthly letters are sent to parents of students with excessive tardies and unexcused absences. Monthly meetings at school (SART) and (DART) as needed for parents of students with excessive tardies and unexcused absences. SARB meetings are held on the District level for students with excessive absences.

Actions to be Taken	Students to be	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
Parent and Student Engagement:					None Specified	
Students will complete a survey about their connectedness and sense of safety at school.	All K-6 students	Administration Teaching Staff	Sub release time for planning of events	1000-1999: Certificated Personnel Salaries	LCFF - Base	500
Teachers will cooperate across the grade levels to create Buddy		Support Personnel	Additional time for classified staff to support any events	2000-2999: Classified Personnel Salaries	LCFF - Base	500
Activities for their respective students.			Supplemental items to be purchased for events	4000-4999: Books And Supplies	LCFF - Base	500
Students in grades 3-6 will follow the democratic election process through participation in Student Leadership elections. Student leadership will conduct activities to support/increase student engagement.						
Students and staff will participate in spirit assemblies to foster a sense of community and connectedness.						
Positive Behavior Intervention and Supports will be launched and supported throughout the 2017-18 school year.						
Blue Tickets tickets given by Campus Supervisors at lunch for						

Actions to be Taken	Students to be	Person(s)		Proposed Expe	nditure(s)	
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount
students/classes following behavior expectations and exceeding expectations.						
Continue to send out the e- newsletter and to update school website. Insure that hard copies are available in office of newsletter and other notices.						
Construct brochure for student release in case of emergencies.						
Targeted students will continue to participate in Circle of Friends.						
Family engagement activities will developed and implemented to foster families' abilities to engage in students' learning.						
School band will be formed and choir will continue; performances will include both in school and community-based events.						
Clean up day will be conducted in early spring.						
New parent event and tours will be conducted in spring as well as new parent group.						
Construct new parent handbook (simplified).						
Incentives to parents to attend meetings (ELAC, PFO, other)						
Open Parent Portal in Infinite Campus for parents to view grades						

Actions to be Taken	Students to be	Students to be	Students to be Person(s)	Person(s)	Proposed Expenditure(s)			
to Reach This Goal	Served	Responsible	Description	Туре	Funding Source	Amount		
Use of automated phone system and texting app in Infinite Campus								

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source						
Funding Source Allocation Balance (Allocations-Expenditure						
LCFF - Base	28,500	0.00				
LCFF - Supplemental	14,511	0.00				
Other	851	851.00				

Total Expenditures by Funding Source					
Funding Source	Total Expenditures				
LCFF - Base	28,500.00				
LCFF - Supplemental	14,511.00				

Total Expenditures by Object Type

Object Type	Total Expenditures
1000-1999: Certificated Personnel Salaries	6,851.00
2000-2999: Classified Personnel Salaries	8,511.00
4000-4999: Books And Supplies	19,809.00
6000-6999: Capital Outlay	7,840.00

Total Expenditures by Object Type and Funding Source

Object Type	Funding Source	Total Expenditures
1000-1999: Certificated Personnel Salaries	LCFF - Base	1,351.00
2000-2999: Classified Personnel Salaries	LCFF - Base	500.00
4000-4999: Books And Supplies	LCFF - Base	18,809.00
6000-6999: Capital Outlay	LCFF - Base	7,840.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	5,500.00
2000-2999: Classified Personnel Salaries	LCFF - Supplemental	8,011.00
4000-4999: Books And Supplies	LCFF - Supplemental	1,000.00

Total Expenditures by Goal

Goal Number	Total Expenditures	
Goal 1	41,511.00	
Goal 2	Goal 2 1,500.00	

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Susan Bender	Х				
Jenny Glauser				Х	
Mindy Peacock				Х	
Stephanie Alexander				Х	
Jennifer Schneider				Х	
Sarah Loth				Х	
Dan Kurtz		х			
Christine Lowry		X			
Maggie Erickson			Х		
Linda Corcoran		Х			
Numbers of members of each category:	1	3	1	5	

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s)s to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	State Compensatory Education Advisory Committee	
		Signature
X	English Learner Advisory Committee	
		Signature
	Special Education Advisory Committee	
		Signature
	Gifted and Talented Education Program Advisory Committee	
		Signature
	District/School Liaison Team for schools in Program Improvement	
		Signature
	Compensatory Education Advisory Committee	
		Signature
	Departmental Advisory Committee (secondary)	
		Signature
	Other committees established by the school or district (list):	
		Signature

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on November 6, 2017.

Attested:

Susan Bender		
Typed Name of School Principal	Signature of School Principal	Date
Jenny Glauser		
Typed Name of SSC Chairperson	Signature of SSC Chairperson	Date

Recommendations and Assurances

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- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	State Compensatory Education Advisory Committee	
		Signature
Χ	English Learner Advisory Committee	July Draner
		Signature
	Special Education Advisory Committee	Charles Ton
	Gifted and Talented Education Program Advisory Committee	'Signature
		Signature
	District/School Liaison Team for schools in Program Improvement	
		Signature
	Compensatory Education Advisory Committee	
3.		Signature
7	Departmental Advisory Committee (secondary)	
		Signature
	Other committees established by the school or district (list):	
		Checkerise

- 4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
- This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on November 6, 2017.

Susan Bender

Ctyped Name of School Principal

Signature of School Principal

Date

Jenny Glauser

Typed Name of SSC Chairperson

Signature of SSC Chairperson

Date